



OFFICE OF THE MAYOR

280 Madison Avenue North
Bainbridge Island, WA 98110-1812

PROCLAMATION

WHEREAS, the City of Bainbridge Island has been fortunate in having a distinguished list of City Administrators since its creation in 1990; and

WHEREAS, Mark Dombroski was sworn in as the last City Administrator on April 9, 2008 and, following the change in form of government to a Council/Manager form, was sworn in as City Manager on June 2, 2009; and

WHEREAS, Mark's performance both as City Administrator and as City Manager has been invaluable to the City of Bainbridge Island during a period of dramatic declines in revenues; and

WHEREAS, during this period, Mark has reached out to tap the community's abundant financial and business expertise to help forecast future revenues, and has unflinchingly made the difficult but necessary decisions to reduce and restructure the City staff; and

WHEREAS, in this difficult process, he has successfully engaged the unions and staff in collaborating on constructive solutions to the problems posed by the City's constrained finances, and has met individually with each and every employee affected by the staffing changes and dismissals; and

WHEREAS, Mark has also reached out to citizens concerned about the City's finances and administrative processes with explanations and responses to their questions and complaints, and has worked closely with the Finance department and the Council's Finance and Personnel Committee to create a long-term cash flow model that has become an essential tool in managing the City's cash flow during this period of dwindling financial resources; and

WHEREAS, Mark instituted a performance management system and created a Performance Manager position to increase efficiency and effectiveness in all departments; and

WHEREAS, Mark has now been called to our nation's capitol to take a senior position in a corporation advising and supporting federal agencies on utility and energy issues;

NOW, THEREFORE, I, Christopher Snow, Mayor of the City of Bainbridge Island, invite the City Council, staff and community to join me in celebrating Mark Dombroski's skills, talents and contributions to our community and wishing him well in his new endeavors.

SIGNED this 28th day of October, 2009

A handwritten signature in black ink, appearing to read "Chris Snow", written over a horizontal line.

Christopher Snow, Mayor